

# Cruise Director Internship Program

## AIM

The Cruise Director Internship Program (CDIP) has been created to offer dive professionals the opportunity to gain experience working in the liveaboard industry, while learning from some of the finest crews in the industry. This internship offers the candidates a unique chance to work in a high-end liveaboard environment and take home invaluable skills from one of the most reputable worldwide liveaboard operators in the world.

CDIP has been designed to enhance the candidate's skills as a dive guide and instructor, while gradually introducing the candidates to the intensity and challenges of working on a liveaboard yacht. We aim to be the "Creators of Inspirational Experiences" for our guests, so we need our Cruise Directors to be inspiring, passionate, motivated, as well as motivational, professional team leaders. Additionally, they should be extremely guest- and service-oriented and fully dedicated to making every cruise the best possible experience for their guests.

Our program covers 90 days and it will be offered to carefully selected candidates. Depending on availability and personal objectives, candidates are placed in one or two of our destinations around the world. Candidates who have successfully completed the internship program may be offered employment within the fleet, depending on availability.

## WHO SHOULD APPLY?

We are looking for reliable, trustworthy and customer-oriented professionals, who are eager to dive and who want to learn what the dive liveaboard industry is all about. To work effectively on a liveaboard vessel, participants need to have excellent interpersonal skills, a great team spirit, and they need to be able to build solid, productive relationships with guests and fellow crew members.

The most vital attributes for prospective participants are a can-do attitude, a willingness to step up and take charge, while at the same time the ability to follow instructions. We expect all applicants to be qualified and competent dive professionals with excellent communication skills.

## STRUCTURE

CDIP lasts for 90 days and - depending on availability - participants have the choice to spend it in one or two destinations. During the program, the participants will:

- Dive every day and improve their diving skills
- Learn more about the diving in their destination(s)
- Learn how to interact with guests and manage the guests' wishes/expectations
- Build valuable relationships in the scuba industry and with crew members
- Demonstrate and improve their knowledge of safe diving procedures
- Have an unforgettable life experience



Participants will be given five tasks to complete during each cruise, on which they will be graded. If they score less than 60% on two or more successive cruises, their program will be discontinued. Upon successful completion of the program and review of the experience, the candidate will receive a letter of reference and a certificate of completion from our fleet.

Our alliance consists of well-established brand names in the industry, which should open doors to future employment. Successful candidates will also be preferred if a suitable position becomes available within one of our own fleets.

## LOCATIONS

To give the candidate a wider scope of new experiences, the internship can be completed in one or two locations. Below are the available locations:

30-day maximum

- Indonesia
- Maldives
- Papua New Guinea

Longer internships

- Palau - up to 90 days
- Philippines - up to 60 days
- Red Sea - up to 90 days
- Solomon Islands - up to 90 days
- Truk Lagoon - up to 60 days

French Polynesia, Galapagos, and the Bahamas are not included in the program due to internal or external regulations.

The above durations are indications only and vary depending on the candidate's nationality and availability of visa waivers programs. Basic requirements are a valid passport (valid for at least 6 months at the start of the program) and onward/return flight tickets.

## WHAT TO EXPECT

The working days on board can often be long, sometimes starting at 4:30 am with a finish at 10.00 pm. Candidates will learn to stay enthusiastic and motivated throughout. The cruises last between 6 and 14 nights, depending on the destination and often take place back-to-back, though there may be a few days off in between.

- Food & Beverage

Candidates are provided with food and drinks while they are on board.

- Sleeping Arrangements

The candidates will most probably not have a cabin (crew quarters or guests) but will be sharing their sleeping arrangements. Storage space for personal belongings is provided. There are communal bathrooms that can be used.



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- Uniforms & Laundry

Uniform polo shirts and T-shirts will be provided for the applicable destination. In most destinations, a washing machine is available on board. If the yacht does not have laundry services, this can be handled on land, at the participant's cost.

## WHAT WE EXPECT

Working as part of a dive crew is demanding. There is an art to dealing with guests, especially those with high expectations. To watch our Cruise Directors at work and to observe the way they deal with the guests is both very interesting and informative. The internship program helps the candidates to further develop their customer service capabilities and use their judgment to identify situations when the guest may not be right, e.g. when the demands of safety take precedence over personal wishes.

Candidates are representatives of our liveaboard fleet and are expected to behave accordingly. Once the candidate is accepted to the program, he/she is provided with a Candidate's Guide, which provides instruction on the "do's and don'ts" while working on one of the vessels. This includes the following:

- Drinking alcohol while on duty is not allowed
- Maintain an appropriate appearance - hygiene, laundry, personal appearance
- Intimate relationships with guests are not allowed
- Respect the crew and their culture
- Be a responsible diver and respect recreational diving standards and local regulations
- Watch and learn from the team of experienced dive guides. Watch and learn from the way they deal with guests

## Requirements for application

- Minimum certification level: PADI Dive Master, or equivalent from another scuba training agency
- Minimum 100 logged dives
- Availability for 3 consecutive months
- Minimum age: 20 years
- Valid professional diving insurance and comprehensive travel insurance
- Be a keen diver and a responsible and motivated person
- Completed application form

Please note: the candidates are expected to fund their own flight tickets to/from and between the destination(s). Applicants will go through a comprehensive recruitment process that involves both central HR staff, and staff in the destinations. We reserve the right to refuse participation.



**PRICE FOR THIS 90 DAYS' PROGRAM:  
USD 3000**

This price includes:

- 1) Cylinders and weights (air or Nitrox)
- 2) Cruises with up to 4 dives daily
- 3) Full board when on the boat (no alcohol)
- 4) Uniform polos and t-shirts

This price excludes:

- 1) Flights and additional transfers (other than from airport to vessel and return)
- 2) Visa costs and visa extension costs
- 3) Dive and travel insurance
- 4) Diving equipment - the participant should bring his/her own equipment (including BCD, regulator, mask, fins, exposure protection, DSMB, reel, knife, snorkel, torch and reef hook where applicable)

**CONTACT**

Please forward any questions you may have and/or completed application forms to: [destination.management@wwdas.com](mailto:destination.management@wwdas.com).



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